General Assembly of Free Software Foundation Europe e.V.

26 November 2021, "Projektraum Glaskiste", ExRotaprint Gelände, Gottschedstr. 4 13357 Berlin, Germany

Opening by the Chair

Time: 15:25

By invitation sent on 6 October 2021 we have come together for our General Assembly on Saturday 26 November 2021.

Members attending the assembly:

- 1. Bernhard Reiter
- Björn Schießle
- 3. Erik Albers
- Florian Snow
- Heiki Lõhmus
- 6. Karsten Gerloff
- 7. Matthias Kirschner
- 8. Nico Rikken
- 9. Patrick Ohnewein
- 10. Reinhard Müller
- 11. Vincent Lequertier

Members not attending but who delegated their vote:

- 1. Amandine "Cryptie" (assigned her vote to Reinhard Müller)
- 2. André Oeckers (assigned his vote to Erik Albers)
- 3. Max Mehl (assigned his vote to Reinhard Müller)
- 4. Polina Malaja (assigned her vote to Heiki Lõhmus)
- 5. Torsten Grote (assigned his vote to Matthias Kirschner)

Agenda

- 1. Greeting
- 2. Determination of quorum
- 3. Adoption of the agenda
- 4. Approval of minutes of the Online General Assembly of 2020
- 5. Report of the Executive Council
- 6. Exoneration of President, Vice President, and Financial Officer
- 7. Election of new President, Vice President, Financial Officer

- 8. Insurances of the association
- 9. Handling of financial reserve

10. Information about departing members

- Alessandro Rubini
- Jonas Öberg
- Matija Šuklje

11. Confirmation of new members

- Nico Rikken
- 12. Miscellaneous
- 13. Closing

Greetings

- The assembly is officially opened at 15:25 CET.
- The Chair welcomes all present to the General Assembly.

Determination of the quorum

11 of 24 members are present. 5 members are absent, but represented by a member present.

The Chair notes that the invitation has been sent on time on 6 October 2021, with an update of the agenda for new point "10. Information about departing members" and "11. Confirmation of new members" on 26 November.

Of the current 24 members 16 members are either present or represented. The Chair declares the General Assembly to be quorate.

Adoption of the agenda

The chair asks if there are further additions to the agenda.

No further additions to the agenda requested.

The Chair puts the agenda to a vote. No secret vote requested.

Result: 16 for, 0 against, 0 abstention

The agenda is adopted.

Approval of minutes of the Online General Assembly 2020

The Members beforehand read the minutes of the Online General Assembly from 6 November 2020.

The Chair asks the members to approve the minutes through vote.

Result: 15 for, 0 against, 1 abstentions

The Chair determines that the minutes of the General Assembly are approved.

Report of the Executive Council

In the course of the preparation for this General Assembly, the Executive and the Financial Officer presented the members with a report about the FSFE's last 12 months and held Q&A sessions about it.

The Chair asks whether there are further questions.

There are no further questions.

Exoneration of President, Vice President, and Financial Officer

The Chair asks whether the General Assembly would like to exonerate Matthias Kirschner (2020-2021), Heiki Lõhmus (2020-2021), and Patrick Ohnewein (2020-2021) in a single vote.

Result: 16 for, 0 against, 0 abstention

No secret vote is requested.

Result: 16 for, 0 against, 0 abstentions

The Chair notes that all executives of the FSFE – Matthias Kirschner, Heiki Lõhmus, and Patrick Ohnewein – have been duly exonerated.

Election of new President, Vice President, Financial Officer

Chair announces that all elections will be done by secret votes.

Heiki Lõhmus nominates Matthias Kirschner for the office of President of the FSFE. No other nominations are proposed and the candidate is put to the vote.

Result: 16 for, 0 against, 0 abstentions

Matthias Kirschner accepts the vote and is thereby elected as President.

Matthias Kirschner nominates Heiki Lõhmus for the office of Vice President. No other nominations are proposed and the candidate is put to the vote.

Result: 14 for, 0 against, 2 abstentions

Heiki Lõhmus accepts the vote and is thereby elected as Vice President

Bernhard Reiter nominate Patrick Ohnewein for the position of Financial Officer. No other nominations are proposed.

Result: 16 for, 0 against, 0 abstentions

Patrick Ohnewein accepts the vote and is thereby elected as Financial Officer.

Karsten Gerloff thanks the president, the vice-president and the financial officer for their excellent work, and for their great success in ensuring and improving FSFE's performance in a difficult environment. He expresses his appreciation that all three will continue on in their current roles, and wishes them every possible success.

Patrick Ohnewein thanks Reinhard Müller for his extraordinary work as a volunteer in the office team. Without the contribution by Reinhard Müller the association would not be able to have such a high quality in the financial administration.

Insurances of the association

The Council provided the members an overview of the current insurances to mitigate risks for the association and clarified open questions. The members are satisfied with the current insurances status.

No secret vote requested.

Result: 16 for, 0 against, 0 abstention

Thereby accepted.

Handling of financial reserve

The Council explained the current situation for the financial reserves. The members acknowledge that the FSFE currently loses money due to negative interest rates and inflation. The members do not require the Council to take any proactive steps to change the current situation, but the Council may make reasoned recommendations to the GA.

No secret vote requested.

Result: 16 for, 0 against, 0 abstention

Thereby accepted.

Information about departing members

The chair thanks the outgoing members Alessandro Rubini, Jonas Öberg, and Matija Šuklje for their involvement as members of the association. The chair especially thanks Alessandro Rubini for his long term involvement as a volunteer within the organisation. The chair is happy that our former Vice President Alessandro Rubini is continuing his involvement for the FSFE in Italy and within the Jury of the Youth Hacking For Freedom activity.

Confirmation of new members

Nico Rikken

The Chair notes that Nico Rikken has been granted membership in the FSFE. The application was granted passingly by the President and requires confirmation by the General Assembly. The Chair puts proposal on the membership to the vote.

No secret vote was requested.

Result: 13 for, 1 against, 1 abstention

Thereby the membership is confirmed.

Miscellaneous

Heiki Lõhmus raises the need for FSFE to continue working to increase diversity and inclusion within the organization. Heiki points out that while the Council cannot in any way be complacent and much work remains to be done to ensure equitable representation of women at all levels of seniority amongst the FSFE workforce, the most serious and persistent lack of gender diversity in the organization occurs amongst the membership itself. Hence, Heiki invites each and every member to find and sponsor a suitable candidate from an underrepresented demographic for membership in the FSFE before the next annual general meeting.

Heiki would further like to explicitly thank the following staff members: Erik Albers for his contributions to launching Upcycling Android and securing funding for the campaign, Lucas Lasota for his work on router freedom, and Francesca Indorato for her commitment to carrying out her office duties amidst the pandemic.

Closing

The	chair	closes	the	GΑ	offic	ially	at	15:58.
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Signatures

Patrick Ohnewein (Minutes)

Matthias Kirschner (Chair)